

NBCC/National Bureau of Certified Consultants was established in 1989 for the purpose of certifying qualified consultants to management. The certification procedure leads to the appellation of **CPCM/Certified Professional Consultant** to Management.

What Does NBCC Signify?

NBCC is a Certified Professional Consultant to Management who meets specific requirements of character, education, experience, competence and ethics. He or she practices as a consultant subject to actions that maintain the high standards of dignity and performance required of all certified members of **NBCC**.

Criteria for Certification

As part of the valuation process the status of **CPCM** is subject to the following criteria:

- * A pre-membership interview is conducted encompassing information on the specific discipline(s) that a candidate practices.
- * The candidate must have a degree from an institute of higher learning.
- * A minimum of five years of experience in full-time consulting or ten years of part-time consulting.
- * A bio-data on background and experience is required.
- * Five references are submitted, three of which are from clients. **THE NATIONAL BUREAU** contacts each of the five references submitted and requests input in writing and if required, follow-up phone interviews are conducted.
- * An assessment of consulting ethics is reviewed with the candidate.

The Certificate of Certification is issued to only those candidates who meet the **NBCC admission criteria**. **Certified members of NBCC** must subscribe to the organization's Professional Code of Ethics.